more than business - ECOMAL is more...

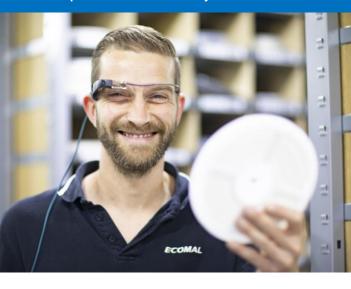


... more work-life-balance

- Flexible working hours
- Home-office regulations
- Numerous working time models
- Flextime account
- 30 days annual leave
- Health management (Hansefit, preventive offers)
- Recreational and sports events

... more extra services

- Subsidy for pension provision
- Childcare subsidy
- Subsidy ticket for public transport
- Company health insurance
- Tariff commitment, 39hour week, tariff increases, vacation and Christmas bonus
- Age recreation, anniversary bonus
- Corporate Benefits, job-bike





... more than a job

- Professional training opportunities
- Safe workplace
- Flat hierarchies
- High personal responsibility and scope of action
- · Good working atmosphere
- · Location with high quality of life
- Internal company celebrations

